

**ABERDEEN SCHOOL DISTRICT**  
**SCHOOL YEAR: 2025-2026**  
(Adding New Position to be hired in 2015-2016 \*\*\*)  
**CLASSIFIED SALARY SCHEDULE (HOURLY)**  
**Effective Date: 07/01/2025**

\*Staff will remain on the same step but receive \$1.05 increase for the 2025-26 school year

	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	Completed															
A&B	\$11.05	\$11.30	\$11.55	\$11.80	\$12.30	\$12.55	\$13.05	\$13.55	\$13.90	\$14.05	\$14.30	\$14.55	\$15.05	\$15.55	\$16.05	\$16.30
C	\$11.55	\$11.80	\$12.05	\$12.30	\$12.80	\$13.30	\$13.80	\$14.30	\$14.70	\$14.75	\$14.80	\$15.05	\$15.55	\$16.05	\$16.55	\$16.80
D	\$13.05	\$13.30	\$13.55	\$14.05	\$14.65	\$15.20	\$15.80	\$16.40	\$16.90	\$16.95	\$17.00	\$17.55	\$18.05	\$18.55	\$19.05	\$19.55
E	\$15.05	\$15.30	\$15.55	\$16.15	\$16.85	\$17.55	\$18.20	\$18.90	\$19.45	\$19.80	\$20.05	\$20.30	\$20.55	\$21.05	\$21.55	\$21.80
F	\$16.55	\$16.80	\$17.15	\$17.90	\$18.65	\$19.40	\$20.20	\$20.95	\$21.55	\$21.80	\$22.05	\$22.30	\$22.80	\$23.55	\$23.80	\$24.05
G**	\$18.55	\$18.80	\$19.05	\$19.30	\$19.55	\$19.80	\$20.05	\$20.30	\$20.55	\$21.05	\$21.55	\$22.05				
H***	\$13.55	\$13.80	\$14.05	\$14.30	\$14.85	\$15.45	\$16.05	\$16.65	\$17.15	\$17.55	\$17.80	\$18.05	\$18.30	\$18.55	\$19.55	\$19.80
I*	\$14.05	\$14.55	\$15.05	\$15.30	\$15.55	\$15.80	\$16.30	\$16.80	\$17.05	\$17.55	\$18.05	\$18.55				

- A Paraprofessional/Aide, Custodian, Cook, Kitchen Assit
- B Head Cook, Asst. Transportation Director, Success Room Coordinator
- C Program Secretary, Home School Coordinator, LEP Instructional Coordinator, Certified Nurse Assistant
- D Grounds Supervisor, Registrar, Administrative Secretary
- E Food Service Director/ESL/Assistant Title Teacher
- F Director/Supervisor: Transportation, Maintenance, Custodial S upervisor
- G\*\* Bus Drivers hired after December 18, 2013 (See Note\*\*)
  - \*\*Bus Drivers hired before December 18, 2013 will be given the option to remain on Row I and retain Employee Health Benefits or move to Row G without Employee Health Benefits.
- H\*\*\* Data Specialist/School Registrar
- I\* Bus Drivers
  - IT, District Office Personnel, Transportation Supervisor/Mechanic, Electrician/HVAC Technition
  - Will be set by School Board

<b>SUBSTITUTES</b>	<b>Pay Rate</b>
Teacher Aide, Secretarial, Bus Aide, Food Admin, Cook	11.00/hr
Handicap Aide, Custodial	11.00/hr <u>Hourly Rates</u>
Teacher (Certified)	110.00/ day \$14.67
Teacher (4 Year Degree)	100.00/day \$13.33
Teacher (No Degree)	85.00/day \$11.33

\$10/day consecutive teacher sub x-tra at start of 11th day

\* Substitute bus drivers that work for the school district will be paid \$18.50/ hour. If overtime is required it will be 1.5 x \$18.50 or \$27.75/hour.

10/10/2024